



WASHINGTON STUDENT  
ACHIEVEMENT COUNCIL

EDUCATION · OPPORTUNITY · RESULTS

## Washington Financial Aid Association October 18<sup>th</sup>, 2023

State Work Study Panel Discussion

Debbie Jackson

State Work Study, Assistant Director





## Panelists

- Melanie Ruiz- Shoreline Community College, Director of Financial Aid
- Lisa Fortson – Clover Park Technical College ,Assistant Director, Student Aid & Scholarships
- Joy Hicks – Bellingham Technical College , Program Specialist II, Student Financial Resources
- Laurie Comley – Whatcom Community College , Program Specialist II, Financial Aid
- Rachel Lee – Olympic College, Assistant Director - Financial Aid



# Agenda - Topic(s) of Discussion

State Work Study Challenges

State Work Study Solutions

Panelist and Audience Questions

Best Practices



# State Work Study Challenges

- Student recruitment and interest
- Employer and community engagement
- Developing on campus job descriptions
- Filling positions
- Competitive pay rates, off-campus vs on-campus



# State Work Study Solutions

- On & off campus employer involvement.
- On & off campus job fairs.
- Off campus employer recruitment.
- High School outreach.
- Collaborate with local employers & on campus supervisors.



# Panelist and Audience Questions

- What is your role in SWS?
- What are your current recruitment practices?
- How are on-campus positions developed?
- How do you recruit eligible SWS students for these positions?



## Cont.-Panelist and Audience Questions

- How do you engage current & potential on & off campus employers?
- What are your thoughts on High School involvement targeting graduating seniors who plan to attend your institution?
- What are some pros and cons of working with off campus employers?



# Best Practices

## **Gonzaga University's Best Practices:**

- Competitive off-campus pay rates- advises students to apply for positions to build up job skills and fits with academic schedule.
- Job Board – Heavily populated with off-campus positions all year, allowing students to apply at any given time.
- Collaborates with Career & Professional Development office

Katrina Rambo – Student Employment, (509) 313-6218





# Best Practices

## **Clark College Best Practices:**

### **Outreach:**

- Engagement of on & off campus employers.
- Local Family Resource Center.
- Campaigns to local school principals- How can Clark students help their students through state work study.



# Former SWS Student Perspective

**Jessica Davis** - Washington Student Achievement Council, Work Force Program Manager.



Thank You!

We appreciate all that you do!

If you have any questions about SWS,  
please contact us at:

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